Mission
Our mission is to advance the educational achievement, community contributions, and life success of Chicago’s youth through the transformative power of academic debate.

Vision
We envision a world in which Chicago youth are empowered to find their voice, succeed in college and career, and become leaders in their community.

Letter From Board Chair & Executive Director

For 25 years, Chicago Debates has been bridging the opportunity gap for Chicago youth. In 1997, we partnered with Chicago Public Schools to bring the benefits of debate to deserving Chicago students. We began with just five high schools and 35 students. Since then, we have significantly increased the number of students we serve, added a middle school program, and more than doubled the number of schools with debate teams. We have grown to become a national model for peer organizations across the country and are now the largest urban policy debate organization in the country. Pre-Covid, we served over 1,700 students a year and thousands more over our 25-year history.

Alongside the untiring global pandemic, local nonprofits were forced to face the reality that things were not “going back to normal” anytime soon. A commitment to innovation, creativity, and mission would be required if we were to thrive amid this unfortunate adversity. Thus, we are more committed than ever before to providing Chicago Public School students with an after-school program that supports their academic, career, and leadership success.

Chicago Debates is making great strides with a successful history, enduring strength, promising results, and lifelong impact for the youth and communities we serve. Supporting Chicago Debates is an investment in Chicago, our youth, and in our future leaders. Together, we can ensure that significantly more Chicago youth from high poverty schools have the opportunity to leverage the powerful benefits of debate to achieve life success—and contribute productively to their communities.

We are beyond grateful for your dedication and support. THANK YOU. Here’s to the next 25!

With gratitude,

David Nadig, Chair  
Board of Directors

Dr. Toinette Gunn  
Executive Director
Last year highlighted the resilience and dedication of our Chicago Debates community. Remaining true to our organizational values, we developed and executed equitable virtual programming to ensure Chicago students retained access to the opportunities offered through the transformative activity of debate.

Our 2020-2021 season saw nearly 1,100 students from 66 different schools participate in 50 debate tournaments and activities. Our Policy Debate season culminated with the successful execution of our first-ever virtual City Championships with over 300 middle and high school student participants. Debaters from 50+ communities across the city came together to bond and build connections, while also engaging in civil discourse on the benefits and impact of Criminal Justice Reform.

Following the success of our Policy Debate season, we piloted a new format of debate called Public Forum, which centers on current events, logic, and evidence. Students debated on whether policing in the United States should be defunded or reformed. Through this extremely relevant topic, we engaged 123 students, 70% of whom were brand new to debate! The introduction of this new format continues to illustrate the appeal of debate and the power it offers in engaging students in skill-building activities.

This past summer, we again hosted our annual Chicago Debates Summer Institute (CDSI). Our camps continue to provide Chicago students access to a debate camp experience that is high in quality and extremely affordable. This allowed us to increase our Title I student participation by 200%! In total, nearly 150 students engaged in our two-week curriculum, developing stronger argumentation skills and creating new bonds with students from across Chicago.

Recognizing the fact that students can only aspire to be what they are exposed to, Chicago Debates is committed to creating more partnerships with businesses, community organizations, and institutions of higher learning. Through collaboration, hard work, and a commitment to excellence, our team was able to deliver one of our most successful debate seasons in recent years. We look forward to another exciting and impactful year.

Anthony Bolden
Director of Programs
1040 Students

66 Schools Served

756 Hours Coach Training & Support Hours

81% Students of Color

72% of our Debaters attended a Title I School

50 Tournaments

1040 Students

66 Schools Served

756 Hours Coach Training & Support Hours

81% Students of Color

72% of our Debaters attended a Title I School

50 Tournaments

**STUDENTS**

*Said Debate...*

- **90%** Improved Critical Thinking & Communication Skills (HS)
- **61%** Strengthened Their Academic Performance
- **70%** Improved Reading Skills
- **90%** Improved Debate Skills
- **82%** Improved Noncognitive Skills
- **92%** Increased Their Interest in Politics & Community Engagement
- **73%** Will Help Them Be Successful in College (HS)
- **76%** Tournaments Were Organized

**COACHES**

*Said...*

- **97%** Felt supported by staff
- **100%** Tournaments were organized
- **100%** Staff communicates well with them
- **95%** Coach Satisfaction Rating
**Debater OF THE YEAR**

The Debater of the Year award recognizes a debater who best demonstrates commitment to debate, improvement in their academic performance and exhibited leadership in their school, urban debate league and community. Our 2021 Debater of the Year, Gregorio Chavez from Pritzker College Prep, exemplifies all of those things! His passion for debate extends beyond his devotion to his team, which is evidenced through co-coaching and teaching debate to students in other schools. “Debate has revealed the myriad of problems that exist in the world and made me realize that I need to care,” said Gregorio. “Because of debate, I know I’m not alone in this. The struggle is ours to fight, and we can’t back down.”

**CITY CHAMPIONSHIP WINNERS**

**Novice Team**
- Rebecca Chan
- Jenny Chen
- Whitney Young High School

**Junior Varsity Team**
- Dev Shah
- Muhammad Saeed
- Walter Payton College Prep

**Varsity Team**
- Benjamin Katz
- Annie Wang
- Northside College Prep

**Novice Speaker**
- Kinsey Weisenberger
- Northside College Prep

**Junior Varsity Speaker**
- Muhammad Saeed
- Walter Payton College Prep

**Varsity Speaker**
- Felix Jones
- Lane Tech College Prep

**Alum OF THE YEAR**

Illustrating the importance and impact of debate on Chicago’s youth, Chicago Debates recognized Alum of the Year, Sharone Mitchell (Morgan Park, Class of 2001) who was recently appointed Cook County Public Defender. A fierce advocate for justice and change, an avid supporter of Chicago Debates, Associate Board member and former chair, Sharone credits the power of debate for much of his success. “I think Chicago Debates is a great engine of social change because we are building up the leaders of our city,” he said. “We’re putting them on a path to change the world. Our city needs people who are going to be actively engaged in our betterment and improvement. I think Chicago Debates does such a great job of molding those leaders.”
As Chicago Debates celebrates its 25th Anniversary, Phoenix STEM Military Academy debate Coach Robert Edwards is marking his 20th year with the organization. Edwards began this journey with debate as a high school student earning a debate scholarship to attend college. Looking to give other students access to the transformative experience that he had, Edwards turned to coaching as a student teacher and has been using debate to change lives ever since. Edwards has coached over 250 students during his career and many have gone on to earn debate scholarships as well. Edwards is currently the longest-serving debate coach with Chicago Debates, citing investment in students, commitment, and building sustainable programs as some of the many reasons he’s remained a debate coach. He believes debate tournaments allow students the opportunity to experience the anticipation and rewards of competition, teambuilding, and community interactions and hopes to see more coaches investing long-term in their programs. “If a coach commits to at least five years of coaching, they will find an even greater reward on the other side. Building a sustainable program and encouraging alumni to keep in touch and come back is also important to the success of the program,” says Edwards. “Debate is a lifelong skill that prepares students for the future. They learn how to process independent thoughts and are prepared to deal with all types of situations and challenges.”

Coach of the Year

Ryan Howell of Von Steuben Metropolitan Science Center was recognized as the 2021 High School Coach of the Year and was presented with the Golden Gavel Award, which recognizes the debate coach who has best demonstrated extraordinary dedication and outstanding educational and competitive achievement. “Even though this season brought about a whole new set of social, emotional, economic, and technological challenges, the debaters proved, once again, that a debate team is what the debaters make it,” said Ryan. “The truly transferable skills associated with debate—researching, reading, speaking, listening—make the world go ‘round! It has been an honor supporting our team’s growth over the past four years, and I very much look forward to many more years of student-owned, student-led success with me cheering and supporting from the sidelines.”
### Middle Schools
- Agassiz Elementary School
- Beasley Academic Center
- Bell Elementary School
- Brooks Academic Center
- CICS Wrightwood Elementary School
- DePriest Elementary School
- Dewey School of Excellence
- Edgar Allan Poe Elementary School
- Fairfield Elementary School
- Frazier International Magnet School
- Haines Elementary School
- Hedges Elementary School
- James B. McPherson Elementary School
- Kilmer Elementary School
- KIPP One Academy
- Lincoln Elementary School
- Lindblom Academic Center
- McCutcheon Elementary School
- Nathan Hale Elementary School
- National Teachers Academy
- O.A. Thorp Scholastic Academy
- Owen Scholastic Academy
- Peirce School of International Studies
- Rudyard Kipling Elementary School
- Sawyer Elementary School
- Skinner North Classical School
- Skinner West Elementary School
- South Loop Elementary School
- Wadsworth Elementary School
- West Park Academy

### High Schools
- Amundsen High School
- Back of the Yards College Prep
- Brooks College Prep
- Chicago H.S. for Agricultural Sciences
- Chicago Military Academy Bronzeville
- Chicago Vocational Career Academy
- Collins Academy High School
- Evanston Township High School
- Gary Comer College Prep
- Goode STEM Academy
- Hancock College Prep
- Hubbard High School
- Johnson College Prep
- Jones College Prep
- Kennedy High School
- Kenwood Academy
- Lake View High School
- Lane Tech College Prep
- Lincoln Park High School
- Lindblom Math and Science Academy
- Little Village Lawndale High School
- Michele Clark Academic Prep Magnet High School
- Northside College Prep
- Phoenix Military Academy
- Pritzker College Prep
- Proviso West High School
- Roberto Clemente Community Academy
- Senn High School
- Solorio Academy High School
- South Shore International
- Taft High School
- Thomas Kelly High School
- Von Steuben Metropolitan Science Center
- Walter Payton College Prep
- Washington High School
- Whitney Young High School
Volunteers are at the core of the work at Chicago Debates. They make all that we do possible. Their tireless efforts and hours of service ensure that our students are able to hone their skills through debate tournaments. Last year, 100% of our volunteer need was met thanks to the generosity of nearly 400 volunteers from across the country. Our volunteers provided over 6,200 hours of support, which enabled us to host 50 tournaments.

Amy Stickel Dattner

Amy Stickel Dattner is a communications professional with particular experience in higher education and the legal industry. Amy got involved in debate through her daughter who currently debates for Chicago Agricultural High School. Joining with little debate experience, Amy has managed to learn quickly and always brings enthusiasm to her role.

“As a judge, I’m impressed over and over again by the talent, determination and skill that debaters demonstrate with every round. It’s inspirational and exciting to be a part of that,” says Amy.

Clinton McClure

Clinton is a Civil Engineer and Alumni of Morgan Park High School. “Debate has made a lasting impact on who I am as a person. It’s only natural for me to help propagate that effect to the students that I judge,” says McClure.
Chicago Debates mural makes a splash
CHICAGO SUN-TIMES

Morten Group, LLC Celebrates 20th Anniversary by Awarding a Year of READI Services to Chicago Debates
### FY 21 Expenses

**Management & General**  
12%  
**Fundraising**  
17%  
**Programming**  
71%

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### Financial Snapshot

#### Statement of Financial Position

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**Total Net Assets**  
$887,928

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#### Statement of Activities

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<td><strong>Net Revenue</strong></td>
<td><strong>$225,364</strong></td>
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July 1, 2020 - June 30, 2021
Over the next five years, Chicago Debates aims to expand debate in Chicago Public Schools by serving 1,000 more students. We continue to be innovative in our programming to provide more students with the access and opportunity to experience the transformative activity of debate. As we aim to serve more students, we remain focused on equitable and diverse programming to ensure we are supporting students in high poverty communities, where the needs are the greatest.
In 1995, a small group of business and civic leaders, led by Illinois Supreme Court Justice Seymour Simon, held a belief that was followed with a life-changing idea. Realizing that Chicago Public School students didn’t have the same access to debate as their suburban peers, and believing they too should benefit from the life changing activity, they founded the Chicago Debate Commission (CDC) in 1995.

Starting small and in partnership with CPS, in 1997 our program began with just 35 students from five high schools. Slow and steady growth continued for several years until 2008 when support from the private sector helped to dramatically increase our program. By 2019, we added a middle school debate league, CPS increased their investment in debate, the Make Room for Debate Luncheon was an established and successful annual fundraiser, we rebranded and changed our name to Chicago Debates, and we were serving over 1,700 students—earning us the title of largest urban policy debate league in the country!

Then, in 2020, Covid hit and forever changed our world. But, we didn’t let it hold us down for long! To fight for our students to ensure they continued to have access to debate, Covid forced us to innovate and use technology to engineer new and different ways to virtually deliver our work, which just two years before was thought to be impossible.

Covid also caused us to delay the roll-out of our new five-year strategic plan, which we slowly began implementing in 2021. In our 25-year history, we have served nearly 20,000 students and have plans to do more! **By 2027, we aim to double our impact and serve nearly 3,000 students annually.**

Strategies to ensure we meet this goal include an increased focus on high-poverty schools, students, and communities, as well as diverse and equitable programming. Additional areas of focus include other formats of debate and speech programs, etc., expanded summer camps and community-based partnerships, doubling our revenue and staff capacity, and increasing our Board, just to name a few. We have accomplished so much in 25 years and we’re ready for the next 25!
THANK YOU for your investment in Chicago and our future leaders! Note: FY21 July 1, 2020-June 30, 2021

We appreciate all donations - large or small! Our staff has made every effort to ensure all donations are accurately reflected. However, errors occasionally occur. Please accept our apologies for any inadvertent omission, misspelling or incorrect listing. Please contact our Development team to allow us an opportunity to update our records.

### Champion Debater Level $50,000+
- Arie and Ida Crown Memorial
- Anonymous
- Kirkland & Ellis LLP
- Paul M Angell Family Foundation
- Shippy Foundation
- Allstate Insurance Company
- Amber Thomas
- FXG Charitable
- W.P. & H.B. White Foundation

### Varsity Debater Level $20,000+
- Adalem Global Education
- Amanda Amer
- Faegre Drinker Biddle & Reath LLP
- John Hammond
- Helen Brach Foundation
- iManage
- Mayer Brown LLP
- Richard Sullivan
- Stanley McNeil Foundation
- Steans Family Foundation
- The Albert Pick, Jr. Fund
- Wintrust Financial Corp

### Junior/Varsity Debater Level $10,000+
- Adalem - The Giving Campaign
- Glenbrook North High School
- Irene and Geoff Hammond
- Tony Howard
- Massey & Gail LLP
- McDermott Will & Emery
- Mitchell, Williams, Selig, Gates & Woodyard, PLLC
- David & Cynthia Nadig
- Steans Family Foundation
- The Hartford
- Vedder Price
- White & Case LLP

### Novice Debater Level $5,000+
- Alejandro-Contreras-Caballero
- Banerji Wilcoff
- Brian Donlan
- Canary Consulting
- Carlos Penikis
- Christopher Alexander
- Charles River Associates
- Cindy Stuvesant
- David & Susan Mendelsohn
- Dentons
- DLA Piper LLP
- Dr. Toilette Gunn
- Eli Kay-Oliphant
- Euromonitor
- Exelon Corp
- Freeborn & Peters
- George Johnson & Company
- Husch Blackwell
- Jason Tinsley
- John Too
- Johnni Rodgers
- DLA Piper LLP
- Dr. Toilette Gunn
- Eli Kay-Oliphant
- Euromonitor
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- Freeborn & Peters
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- Jason Tinsley
- John Too
- Johnni Rodgers
- DLA Piper LLP
- Dr. Toilette Gunn
- Eli Kay-Oliphant
- Euromonitor
- Exelon Corp
- Freeborn & Peters
- George Johnson & Company
- Husch Blackwell
- Jason Tinsley
- John Too
- Johnni Rodgers

### Rookie Debater Level $1,000+
- Alejandra-Contreras-Caballero
- Abraham Carrigan
- Abraham Secular
- Ada Li
- Adam O’Mara
- Adriana Gonzalez
- Airman Imran
- Alan Lev
- Alex Rodriguez
- Alexander Robinson
- Alexandrea Davis
- Alicia Lascelles
- Allison Epstein-Miranda
- Alona W. Anspech
- Amanda Crowley
- Amanda De Witt
- AmazonSmile
- Amit Bindra
- Amit Garg
- Amy Harlowe
- Amy Reilly
- Anabel Seiler
- Andrea Reed
- Andrew Hammond
- Andrew Xie
- Anesh and Jill Sohoni
- Angela Alleman
- Angelo W. Smith
- Anita Rice
- Ann Allie
- Ann Marie Lascelles
- Ann Peter
- Anna Munnighan
- Anthony Bolden
- Anthony Pilgrim
- Arlyn and Mark Miller
- Artisan Partners
- Asher Haig
- Asher Perlman
- Autumn Jones
- Barrington Lopez
- Beatriz Castillo
- Bel Foundation
- Benjamin Valdez-Hempel
- Bernard Beneteau
- Beth Niestat
- Bianca Abraham
- Bindu Alexander
- Binita Shah
- Blake Johnson
- Bo Gao
- Boyan Qian
- Brandon Barrosa
- Brandon Nadig
- Brenda McElhany Mitchell
- Brian & Sheri Nadig
- Brian Rubaiie
- Brielle Bryant
- Byron Wright
- Calandra Lathan
- Calvin Rogers
- Canadze Jamil
- Cara Bader
- Carol Been
- Carrie Kozlowski
- Carter Wong
- Cassamandra Parker
- Cecile Garcia
- Charise Willham
- Charisse Conanan
- Charles Alexander
- Charles Cammack
- Charles Smith
- Chelsea Beckford
- Cherise Ledet
- Cheryl Hammock
- Cheryl Soco
- Christina Bartik
- Christina Brophy
- Cindy Talmadge
- Clarence Carson
- Colleen Woulfe
- Collin Mui
- Corey Johnson
- Carol Seed
- Dante Etienne
- Daniel Charles
- Daniel Riff
- Daniel Silberwasser
- Danielle Coleman
- Darwin Ross
- David Goldberiel
- David Shapiro
- David Vessman
- Dave Zarefsky
- David & Judith Schifman
- Deanna Charles
- Debbie Gordon
- Deborah Larsen
- Deeppi Heda
- Derrick Braswell
- Deyna Ozyurt
- Dorinda Brooks
- Douglas Bacon
- Duane Quaini
- Duane Rykko
- Dylan Quigley
- Eboney Gaines
- Eileen Winter
- Elana Godbolt
- Eleanor Choi
- Elena Savona
- Eljah Horton
- Elizabeth Tidmarsh
- Elsa Andrianihananana
- Emily Gutierrez
- Emory University
- Edith Canter
- Eric Bjørstedt
- Eric Forslund
- Erin O’Brien
- Ernst & Young LLP
- Ervin Dawson Warner

### Scrimmage Debater Level $5-$999
- Aashish Chauhan
- Abraham Carrigan
- Abraham Secular
- Ada Li
- Adam O’Mara
- Adria Maxwell
- Airman Imran
- Alan Lev
- Alex Rodriguez
- Alexander Robinson
- Alexandra Davis
- Allison Epstein-Miranda
- Alona W. Anspech
- Amanda Crowley
- Amanda De Witt
- AmazonSmile
- Amit Bindra
- Amit Garg
- Amy Harlowe
- Amy Reilly
- Anabel Seiler
- Andrea Reed
- Andrew Hammond
- Andrew Xie
- Anesh and Jill Sohoni
- Angela Alleman
- Angelo W. Smith
- Anita Rice
- Ann Allie
- Ann Marie Lascelles
- Ann Peter
- Anna Munnighan
- Anthony Bolden
- Anthony Pilgrim
- Arlyn and Mark Miller
- Artisan Partners
- Asher Haig
- Asher Perlman
- Autumn Jones
- Barrington Lopez
- Beatriz Castillo
- Bel Foundation
- Benjamin Valdez-Hempel
- Bernard Beneteau
- Beth Niestat
- Bianca Abraham
- Bindu Alexander
- Binita Shah
- Blake Johnson
- Bo Gao
- Boyan Qian
- Brandon Barrosa
- Brandon Nadig
- Brenda McElhany Mitchell
- Brian & Sheri Nadig
- Brian Rubaiie
- Brielle Bryant
- Byron Wright
- Calandra Lathan
- Calvin Rogers
- Canadze Jamil
- Cara Bader
- Carol Been
- Carrie Kozlowski
- Carter Wong
- Cassamandra Parker
- Cecile Garcia
- Charise Willham
- Charisse Conanan
- Charles Alexander
- Charles Cammack
- Charles Smith
- Chelsea Beckford
- Cherise Ledet
- Cheryl Hammock
- Cheryl Soco
- Christina Bartik
- Christina Brophy
- Cindy Talmadge
- Clarence Carson
- Colleen Woulfe
- Collin Mui
- Corey Johnson
- Carol Seed
- Dante Etienne
- Daniel Charles
- Daniel Riff
- Daniel Silberwasser
- Danielle Coleman
- Darwin Ross
- David Goldberiel
- David Shapiro
- David Vessman
- Dave Zarefsky
- David & Judith Schifman
- Deanna Charles
- Debbie Gordon
- Deborah Larsen
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- Emily Gutierrez
- Emory University
- Edith Canter
- Eric Bjørstedt
- Eric Forslund
- Erin O’Brien
- Ernst & Young LLP
- Ervin Dawson Warner
Chicago Debates is looking to grow our Boards. If you are passionate about being a leader in your community and transforming lives contact Dr. Toinette Gunn at tgunn@chicagodebates.org.

Introduce Chicago Debates to your network of friends by hosting a Game Night, Virtual Trivia Challenge, or other fun opportunities. For more information, please contact our Development Team at development@chicagodebates.org.

If you’d like to support Chicago students and ensure that they continue to have access to the transformative activity of debate, please DONATE or contact our Development Team at development@chicagodebates.org for more information.

**LEAVING A Legacy**

Helen Sullivan, an annual Chicago Debates donor, recently contributed a legacy gift to establish the new Sullivan Scholarship for this and future years. This scholarship reflects her wish to attract and retain talented students at high poverty schools where debate is new or has low engagement. The Sullivan Scholarship honors her son Richard Sullivan and his 20 plus years of work with Chicago Debates as an organizer, judge, coach, and past Board President.

For more than 20 years, Helen Sullivan has loyally shared our goal to ensure Chicago Public School students have access to research proven debate programs that cultivate skills to support their academic, career, and leadership success. “We are delighted to provide this scholarship to students that need additional resources to increase their chances of long-term success. This scholarship will create brighter futures for students in under-resourced communities involved in debate by providing opportunities that may not have otherwise existed,” said Helen.

Charitable giving can be done in many ways, including bequests, legacy or estate gifts, scholarships, corporate and individual donations, matching gift programs, and more. Please contact Dr. Toinette Gunn, Executive Director, at tgunn@chicagodebates.org to learn more about the various ways you can support the Chicago Debates mission.
### Governing Board of Directors

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<thead>
<tr>
<th>Name</th>
<th>Company/Position</th>
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<tbody>
<tr>
<td>Rachel Haig</td>
<td>Kirkland &amp; Ellis</td>
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<tr>
<td>Tony Howard</td>
<td>Chicago Public Schools</td>
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<td>John Hammond</td>
<td>McDermott Will &amp; Emery</td>
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<tr>
<td>Eli Kay-Oliphant</td>
<td>Sparacino PLLC</td>
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<tr>
<td>David Nadig, Chair</td>
<td>Allstate Insurance Company (Ret.)</td>
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<td>Amber Thomas</td>
<td>R1 RCM</td>
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<tr>
<td>Max Silberman</td>
<td>GTCR Private Equity</td>
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<td>U.S. Commodity Futures Trading Commission</td>
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### Associate Board

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<td>Don Charles</td>
<td>Volunteer Chair</td>
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<td>Joe Deegan</td>
<td>Jobs for the Future</td>
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<tr>
<td>Renee Fell</td>
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<td>Carlos Penikis</td>
<td>Chair</td>
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<tr>
<td>Max Silberman</td>
<td>GTCR Private Equity</td>
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<tr>
<td>John Tao</td>
<td>Blue Cross and Blue Shield of Illinois</td>
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<tr>
<td>Arjun Vellayappan</td>
<td>Geneva Capital Management</td>
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<tr>
<td>Onica Matsika</td>
<td>Ice Miller</td>
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<tr>
<td>Sharone Mitchell</td>
<td>Cook County Public Defender</td>
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<tr>
<td>Nina Ruvinsky</td>
<td>Membership Chair</td>
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<tr>
<td>Brianna White</td>
<td>Allstate</td>
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<td>Josh Wolken</td>
<td>EY</td>
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### Staff

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Company</th>
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<tbody>
<tr>
<td>Anthony Bolden Jr.</td>
<td>Director of Programs</td>
</tr>
<tr>
<td>Derrick Braswell</td>
<td>Program Officer for School Support</td>
</tr>
<tr>
<td>Dr. Toinette Gunn</td>
<td>Executive Director</td>
</tr>
<tr>
<td>Kylah Eatman</td>
<td>Senior Development Associate</td>
</tr>
<tr>
<td>Lauren Hince</td>
<td>Volunteer &amp; Outreach Manager</td>
</tr>
<tr>
<td>Devin Irish</td>
<td>Program Officer for School Support</td>
</tr>
<tr>
<td>Flynn Makuch</td>
<td>Senior Program Officer for School Support</td>
</tr>
</tbody>
</table>

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